



“Come, follow me,” Jesus said, “and I will make you fishers of men.” Matthew 4:19

The Mission...

Kicking Bear One-on-One is a nationwide mentoring program developed by world renowned bow-hunter, Ray Howell. It encourages our sportsmen and women to get involved with today’s youth by becoming mentors. The campouts and shoots are a great way to introduce our youth to the outdoors and to the sport of archery. The program’s target is towards helping underprivileged children or any child who hasn’t been introduced to the outdoors in order to give them a mentor to look up to. Many of these children helped in the past would have never had the opportunity to experience the outdoors and the sport of archery had it not been for their mentors. By encouraging others to reach outside their homes and become mentors, we can help break the cycle and put dreams in these kids’ hearts that will change not only their lives, but their families’ lives to come.

The Event

An event will traditionally last two days beginning Friday evening, comprised of instruction and shooting a 3-D archery course on Saturday, hayrides, cookouts, camping, fireside stories, outdoor games, fishing, and a traditional, massive marshmallow fight! There will also be novelty shoots for the kids – shooting at apples on strings, balloons, 3D archery targets, and much more. One of the prerequisites for hosting a Kicking Bear event is to encourage adult participants to bring children from outside their immediate family along with their own children so that the event has approximately 50% of underprivileged children in attendance. Or if they don’t have children of their own, bring a child who may not otherwise have the opportunity to experience the outdoors, camping, and archery. Hats and T-shirts will be given to all the kids along with other prizes. The event is totally free to all those who participate. We suggest targeting children between the ages of 5 and 15, but no one will be turned away.

KICKING BEAR ONE-ON-ONE CAMPOUTS AND SHOOTS

HOST RESPONSIBILITY OUTLINE

PREPARATION

You will need to set up committees to cover each of the following:

- Planning
- Event Days
- Advertising
- Donations and/or Sponsors
- Set up
- Site Preparation
- Registration
- Release Forms
- Food and/or Meals
- Games and/or Entertainment
- 3-D Targets and/or Shooting Course
- Prizes (from Ray’s sponsors)
- Portable Facilities
- Tear Down and Clean Up

Planning:

Each Kicking Bear Camp should be planned, set up, and conducted by an established outdoor-related club such as a gun/archery club with a committee of from 5-10 individuals who will carry out the work

needed to run a Friday/Saturday campout. (Any exceptions to the Fri/Sat would need to be reviewed. The objective of this leadership group would be to set up committees who would in turn be responsible for all preparations of the campout; for all activities (including games, hayrides, other entertainment for Fri.); for following up with mentors and kids after the event is over.

Event Days:

Kicking Bear events are specifically planned to take place from late Friday afternoon (approximately 4:00 pm) until approximately 4:00 pm on Saturday. Please **do not** change the days, as this schedule is very workable and does not interfere with Sunday religious commitments.

Your group will need to get their event dates cleared with the Kicking Bear Foundation by no later than November 1 of the current year.

Advertising:

At least one (1) month prior to the event, advertise the event in local newspapers, on TV, and on the radio. At least four (4) months prior to the event, contact church groups, local foster home programs, Big Brother/Big Sister programs, and the Boys & Girls Club and any other groups where “at risk” kids can be invited. One idea for advertising the event is to have flyers/posters made up and distribute them in stores, churches, etc. You may also like to think “outside the box” and include flyers with pizza deliveries! Donations for your event can be gotten by holding an archery shoot with trophies being given out for 1st through 3rd place with all the money being given towards the Kicking Bear event. Also, donated products that your group has collected may be auctioned off to help raise money for your local event. **NOTE:** Please see the attached flyers as samples.

Donations and/or Sponsors:

Early in your group’s planning stage, contact local companies/stores to have them **DONATE** money/food, drinks, paper plates, forks, etc. for the Friday evening meal, Saturday breakfast and Saturday lunch. Hamburgers, hot dogs and/or pizza are great meals for the Friday dinner and Saturday lunch but others have had pig roasts, chicken, etc. It will be left to your imagination and according to the donations/funds your group has collected. Cereals, doughnuts, bagels and juices are great for the Saturday breakfast although pancakes, eggs and sausage have also been served. It should be kept in mind that food can be the most costly item when hosting a Kicking Bear event. **NOTE:** You may choose not to provide the Friday evening meal, however, make sure you tell prospective participants in advance that they will be responsible for that particular meal. You can also opt to provide snacks for later in the evening if you don’t choose to provide the Friday evening meal. Tradition has it that a giant marshmallow fight* takes place around the Friday evening bonfire, so make sure you have a LARGE supply of marshmallows not only for roasting, but also for throwing! *TRY TO KEEP IT A SECRET UNTIL “SOMEONE” GETS IT STARTED! © Contact local archery shops, archery clubs and/or archery supply companies for help with supplying targets and/or performing the duties required for the 3-D archery portion for the event. If possible, it is recommended that you have a large-screen TV donated for use during the event for showing of Kicking Bear and/or hunting videos. This has been a successful attraction at past events.

Set up:

Be sure to clear an area suitable for ample parking. Set aside a Registration Area (tent or building). Set up a safe area away from low hanging branches and trees for a bon fire and provide hay bales and/or logs for seating around the bon fire. Most campers will probably bring their own chairs. Banners, signs, and other sponsor items will need to be set out as early as possible as campers will usually start arriving around 4:00 pm on Friday.

Site Preparation:

Choose a site that is well drained that will accommodate 50-200 people with enough space for camping (tenting) facilities. Clear camping area and 3-D shooting range by mowing and removing possible obstructions that may cause an accident. Prepare the 3-D shooting range by mowing a lane leading to

each target. Your group should plan on having a minimum of 14 targets, although 30 targets are recommended. If you are only able to supply the minimum number of targets, plan the course so that the kids can go through the course two or three times. The number one thing to remember in planning your 3-D course is **SAFETY!** The paths leading from one (1) 3-D target to another should be mowed approximately four (4) feet wide. The shooting lanes should also be four (4) feet wide and should be taped off with bright plastic tape (orange or pink) so that the kids know they have to stay within these areas. **NOTE:** All safety precautions and field designations will be discussed at the Saturday morning safety meeting.

Registration:

Set up a registration table in a sheltered area such as a tent, building, or porch where papers and such will stay dry in case of inclement weather. Kicking Bear events take place rain or shine. Kids' spirits aren't dampened by rain! *You may want to have a pre-registration in order to get a "head" count for meals, etc.*

Provide lots of pencils/pens for adults to register each child they bring. Let participants know that registration will be open for a certain time, such as 4:00 pm to 7:00 pm on Friday evening and again on Saturday morning from 7:00 am up until the time of the safety meeting. When a child is registered, they will receive a free T-shirt and hat. These items **WILL NOT** be made available to adults, however, they may be made available for adults to purchase if there are any left over at the end of the event. **NOTE:** It is very important that any child who wants to shoot the 3-D course will be required to attend the **MANDATORY SAFETY MEETING**. If they do not arrive in time for this meeting, they **WILL NOT** be able to participate in the archery shooting of the course. **ABSOLUTELY NO ONE** will be able to register once the safety meeting has begun. **NO EXCEPTIONS! NOTE:** Please make sure you stress this in all of your pre-event advertisements. Also, please notify all who pre-register and/or at the time they arrive at the event to register that they will need to fill out and sign a Kicking Bear Liability Release Form and a Video/Photo Release Form. These will need to be filled out and signed before they will be able to participate in the event. This is mandatory for **EVERYONE** who attends.

You can choose to have participants pre-register by telephone or by email if you have the capability in order to get an estimated "head count" for food, etc., however, adults will still need to register each child they bring on the first day of the event so your local group has the exact number of people attending. This will allow your group to have a database of names, addresses, phone numbers, and email addresses for future mailings.

Release Forms:

A RECREATIONAL ACTIVITY RELEASE OF LIABILITY, WAIVER OF CLAIMS, EXPRESS ASSUMPTION OF RISK AND INDEMNITY AGREEMENT FORM AND A VIDEO/PHOTO RELEASE FORM will have to be completed at the time of registration before any person will be able to participate in a Kicking Bear event. **NOTE:** Please utilize the attached Kicking Bear Liability and Photo/Video Release Forms. You may run off as many of these as you deem necessary for the number of participants you are expecting. There is enough space for additional names of children to be listed on the Photo/Video Release Form, however, if additional children need to be listed on the Liability Release form, they may be listed on the back of the form. **Please staple these forms together at the time of registration and store them in a safe place for your records.**

Food and/or Meals:

Normally campers will start arriving around 4:00 pm Friday, unless you have specified a different time. If you have advertised that you will be serving a Friday night supper, your committee should have enough food and drinks for the number of people that you are expecting. You will also need paper plates, cups, napkins, plastic forks, knives, spoons, condiments, etc, and a place where people can sit and eat. This doesn't necessarily mean tables and chairs—it can be a dry, grassy area, but it is best if everyone participates in meal time in a designated area. Remember, you will also need to supply coolers, trash bags and/or containers for all the garbage. Your food/meals committee will be in charge of preparing, serving

and cleanup. Meals can be simple consisting of hamburgers, pizza, hotdogs, chips, cookies, juice, bagels, cold cereal and milk, sweet rolls, coffee, etc. Your committee has the discretion of what to serve. You may want to pre-cut sticks to use for roasting marshmallows if you have set some marshmallows aside for that purpose.

Games and/or Entertainment:

Several activities should be planned for Friday evening. The timing of these activities can be any time that there is time—perhaps as campers arrive and following the Friday evening meal before the campfire. In the past, the following activities have proven to be successful with the kids: videos, fishing, tug-of-war, laser tag, gunny sack races, hayrides, Frisbees, supervised shooting sports such as a B-B gun course and a sling shot course. Fireworks have also been included as long as the safety and feasibility have been investigated and are the main concerns. The Kicking Bear team has gunny sacks, a rope for the tug-of-war, a football, hula-hoops, and a few other pieces of equipment for games, but you may want to come up with your own ideas for games. Some of these can be learning experiences such as tomahawk throwing and arrow head making demonstrations. Just use your imagination and have fun!

3-D Targets and/or Shooting Course:

A 3-D archery target course consisting of a minimum of 14 targets (30 targets is recommended) should be set up at least one (1) day before the Kicking Bear campout and shoot begins. In preparation to setting out targets, areas should be mowed and cleared of all debris that may cause injury. Walking lanes leading to the course and continuing on between each target shooting area should be mowed at least four (4) feet wide, cleared of debris and should be marked with bright plastic tape (orange or pink) or something similar so that no one will walk in front of or near any person shooting at a target. The targets should be placed so that arrows not hitting the target can be located without difficulty. A practice course will also need to be set up. This can be achieved with the use of hay bales stacked in such a way and in an area where it will be completely safe.

Prizes (Ray Howell's and Kicking Bear's sponsors) and local sponsors:

Most prizes will be donated by Ray Howell's and Kicking Bear's sponsors. Most of the time, these products will be brought to the event by a Kicking Bear Team member, but they may also be shipped via UPS to the event site. Local sponsors and individuals are also encouraged to donate prizes for the event and these should be included in the overall awards ceremony, which will be held at the end of the event on Saturday, usually starting around 2:00 pm. Kicking Bear Team members will supply tickets which will be utilized for the prize drawings.

Portable Facilities:

If portable facilities are needed, they should be ordered in advance of the event and your committee should plan to have these delivered by no later than Friday at 12:00 pm (noon). Please consult with the portable facility provider as to the required number of facilities pursuant to the expected people for the event.

Tear Down and Clean Up:

Targets, signs, banners and all other items used for the event will need to be taken down as soon as the event has completed. A committee should be assigned in advance to help with the tear down and clean up. Grounds cleanup must also be performed to ensure that the facility is maintained the way it was received. If possible, involve the attending children with the clean-up tasks before their departure.

PRESS RELEASE: KICKING BEAR ONE-ON-ONE

On _____ (month and date), 20____, _____ (your name and/or host name) will host a **Kicking Bear One-on-One Kids' Campout and Shoot** at _____ (location address, city and state).

Kicking Bear One-on-One Kids' Campout and Shoot is a nationwide mentoring program developed by world-renowned bow-hunter, Ray Howell. The program encourages our sportsmen and women to get involved with today's youth and become mentors. The campouts and shoots are a great way for sportsmen and women to introduce our youth to the outdoors and to the sport of archery. The program is targeted toward the mentoring children from outside our immediate families such as children from single-parent homes as well as those children who wouldn't normally have an opportunity to experience the outdoors and the sport of archery in order to help them set some goals and possibly have a better outlook on life.

Many of these children helped in the past through **Kicking Bear One-on-One** would have never had the chance to experience the outdoors, archery, and hunting, had it not been for sportsmen and women like us. By encouraging our sportsmen and women to reach outside their own homes and become mentors, we can really enlighten a young person and make a difference in his or her life, as well as make a difference in the future of the sport of archery.

The event will last two days and will be comprised of instruction and shooting, cookouts, camping, fireside stories, fishing (if available), prizes, and a traditional massive marshmallow fight! There will also be some novelty shoots for the kids – shooting at apples on strings, balloons, 3D targets, and much more. All adults are encouraged to bring their own children along with children from outside their own homes. Names of adults bringing children from outside their own home may be entered into a drawing to win prizes donated by Ray's sponsors.

Thanks to our many sponsors who continue to make these campouts and shoots possible. Those interested in participating in this event should contact _____ (your name) at _____ (phone #) and the mailing address is _____ (street address, city and state).

There are no costs* associated with participating in this event. Food and archery equipment will be provided. Open to the public. Grab your kids, camping gear, and fishing poles and get ready to have lots of fun! We look forward to seeing you!

*Some events are held at State Parks and that entrance charge is separate from the Kicking Bear event.

***COME JOIN IN THE FUN!!!
AUGUST 19TH AND 20TH***

What is Kicking Bear?

Kicking Bear One-on-One is a nationwide mentoring program developed by world-renowned bow hunter Ray Howell. The program encourages our sportsmen and sportswomen to get involved with today's youth and become mentors. The campout and shoot is a great way for mentors to introduce youth to the outdoors and to the sport of archery. The program's target is towards helping children outside of our immediate families, such as children from broken homes, in order to give them someone to look up to. Many of these children helped in the past would have never had the chance to experience the outdoors and archery, had it not been for mentors who care. By encouraging our sportsmen and sportswomen to reach outside their immediate families and become mentors, we can really enlighten a young person and make a difference in his/her life, and the future of their own family's life to come, as

well as make a difference in the growth of our outdoor sports. We suggest targeting children between the ages of 5-15, but no one will be turned down.

What is the Event?

The 2005 Michigan Kicking Bear event is two fun-filled days! Friday evening is comprised of supper, fishing, hayrides, games, tug-o-war, videos, camping, fireside stories and maybe a marshmallow roast or two! Saturday will include breakfast, lunch, safety orientation and archery shooting. After a **mandatory** safety meeting, there will be novelty shoots for the kids-such as shooting at apples on strings, balloon and 3D target shooting and much more. All adults are encouraged to bring children from outside their home, as well as their own children. Each child participating will receive a free t-shirt and hat. Major prizes, such as bows, arrows, targets, etc. will be given away to mentors bringing children from outside their own family. There will also be many other prizes given away at random. All archery equipment is supplied by the Kicking Bear sponsors.

Where is the Event?

The 2005 Michigan Kicking Bear event will be located at the Pontiac Lake Recreation Area on 7800 Gale Road in Waterford, Michigan. The phone number for the park is 248.666.1020. Please see the map on the back of this sheet. You may also reach the 2005 Michigan Kicking Bear event coordinator, Craig S. Mortz at 248.521.0981 or visit www.rayhowell.com for details.

When is the Event?

The 2005 Michigan Kicking Bear event will be Friday, August 19 and Saturday, August 20, 2005. Friday check-in/registration will begin at 4:00 pm. Saturday check-out is approximately 4:00 pm.

What to bring:

Each participant in the 2005 Michigan Kicking Bear event should bring appropriate outdoor wear, a tent (if you don't have one, we will have some on hand), a sleeping bag, a pillow and the necessary toiletry articles for an overnight camp-out. Parking will be \$6.00 per vehicle, payable upon entrance to the park, **EVERYTHING** else is **FREE!!!**

PHOTO/VIDEO RELEASE FORM

I hereby give permission for images of my child/children, captured during regular Kicking Bear event activities through video, photo and digital camera, to be used solely for the purposes of Kicking Bear promotional material and publications, and waive any rights of compensation or ownership thereto.

Name of Participant(s) (Please print)

Name of Parent/Guardian (Please print) _____

Address _____

Telephone _____

Signature of Parent/Guardian _____

Date _____

NOTE: If you do not wish to have your child's photo and/or video used in conjunction with promotional material and/or publications, etc., it is your responsibility as the parent/guardian to notify Kicking Bear team members of this at the time of registration.

**RECREATIONAL ACTIVITY RELEASE OF LIABILITY, WAIVER OF CLAIMS,
EXPRESS ASSUMPTION OF RISK AND INDEMNITY AGREEMENT**

Please read and be certain you understand the implications of signing.

I, _____ (Please print first name, middle initial, and last name) do hereby affirm and acknowledge that I am fully aware of the inherent hazards and risks associated with the recreational activities generally described as **overnight camping, outdoor games, bonfires, weather-related health risks, and archery shooting** of which I am about to engage in. Inherent hazards and risks include but are not limited to:

1. Risk of injury from the activity and equipment utilized is significant including the potential for permanent disability and death.
2. Possible equipment failure and/or malfunction of my own or others' equipment.
3. This activity takes place outdoors and therefore includes risks associated with exposure to elements, excessive heat, hypothermia, and/or encountering objects either natural or man-made.
4. My own negligence and/or the negligence of others, including but not limited to decision making including misjudging terrain, weather, trails, or route location.
5. Attack by or encounter with poisonous and non-poisonous plants, insects, reptiles, and/or animals.
6. Accidents or illness occurring in remote places where there are no available medical facilities.
7. Fatigue, chill, and/or dizziness, which may diminish my/our reaction time and increase the risk of accident.

I understand the description of these risks is not complete and that unknown or unanticipated risks may result in injury, illness, or death.

RELEASE OF LIABILITY, WAIVER OF CLAIMS AND INDEMNITY AGREEMENT

In consideration of being permitted to participate in the activity (ies) described above and related activities, I here agree, acknowledge and appreciate that:

- 1. I HEREBY RELEASE AND HOLD HARMLESS WITH RESPECT TO ANY AND ALL INJURY, DISABILITY, DEATH, or loss or damage to person or property, WHETHER CAUSED BY NEGLIGENCE OR OTHERWISE, the following named persons or entities, herein referred to as releasees.**

THE KICKING BEAR FOUNDATION AND KICKING BEAR ONE-ON-ONE CAMPOUTS & SHOOTS

2. To release the releasees, their officers, directors, employees, representatives, agents, and volunteers, and vessels from liability and responsibility whatsoever and for any claims or causes of action that I, my estate, heirs, survivors, executors, or assigns may have for personal injury, property damage, or wrongful death arising from the above activities whether caused by active or passive negligence of the releasees or otherwise. By executing this document, I agree to hold the releasees harmless and indemnify them in conjunction with any injury, disability, death, or loss or damage to person or property that may occur as a result of engaging in the above activities.
3. By entering into this Agreement, I am not relying on any oral or written representation or statements made by the releasees, other than what is set forth in this Agreement.

This release shall be binding to the fullest extent permitted by law. If any provision of this release is found to be unenforceable, the remaining terms shall be enforceable.

I HAVE READ THIS RELEASE OF LIABILITY AND ASSUMPTION OF RISK AGREEMENT, AND I FULLY UNDERSTAND ITS TERMS, AND UNDERSTAND THAT I HAVE GIVEN UP LEGAL RIGHTS BY SIGNING IT, AND I SIGN IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT.

S/ _____
Signature of Parent/Mentor Printed Name of Parent/Mentor Date

City, State, Zip _____
Phone # _____

FOR PARTICIPANTS OF MINORITY AGE: This is to certify that I, as Parent, Guardian, Temporary guardian with legal responsibility for this participant, do consent and agree not only to his/her release of all Releasees, but also to release and indemnify the Releasees from any and all liability incident to his/her involvement in these programs for myself, my heirs, assigns, and next of kin.

Participant is a Minor, and they on my behalf _____ release all claims that both they and I have. Printed Name of Minor

(If space is needed for additional names of minors, Please continue names on back of this form.)

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